



Connecting employers to immigrant talent

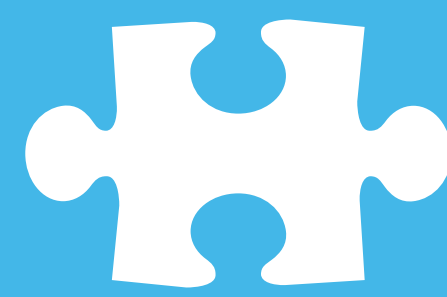
Your Contributions



spent **106 hours** as facilitators in the Tech Bootcamps



Invited over **30 new tech professionals** to participate



Developed **13 Bootcamp activities** for newcomers



Provided insights for **6 online employer courses**



Helped develop **4 employer workshops**

TECH
BOOTCAMPS

**Summer
2023
Edition**



Funded by:

Financé par :



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

The Tech Bootcamps, revisited

The Tech Bootcamps were co-developed with employers to help tech-skilled newcomers adapt and upgrade their soft skills. Learnings from developing and delivering the Bootcamps are being used to help employers create more effective and inclusive workplace practices. Both employer and newcomer learnings focus on better understanding six key soft skills:

Critical Thinking

Collaboration

Communication

**Emotional
Intelligence**

Coachability

Personal Resiliency

Why the Tech Bootcamps matter



81,600 new tech jobs to be added in BC by 2023 ¹



38% of new roles in BC will be filled by immigrants ²



1.2 million new immigrants in Canada by 2025 ³



Immigrant unemployment is 1.7x the average ⁴



Immigrant salaries are 18% lower than the average ⁵



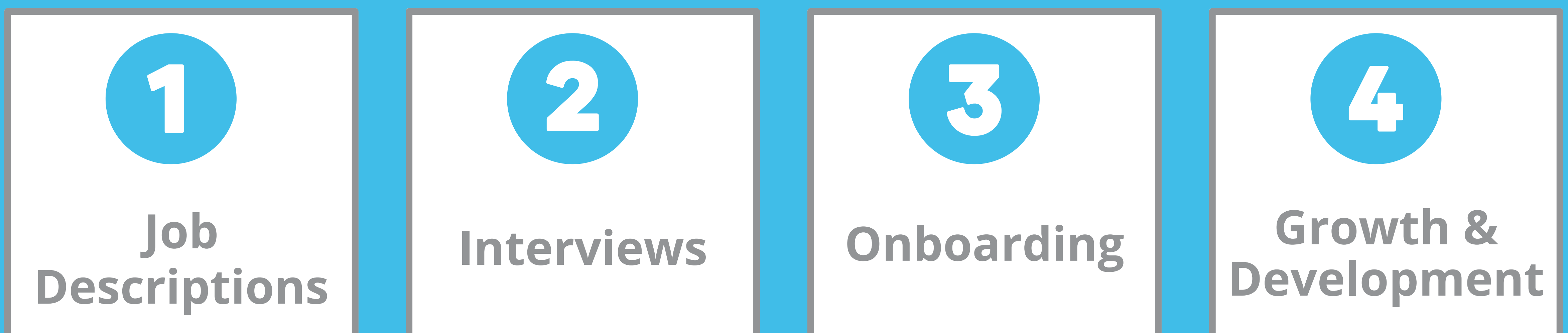
34% of immigrants are over-educated for their job ⁶

What comes next?

IEC-BC has received unprecedented interest in the Tech Bootcamps initiative from employers. We have therefore expanded the employer learning components of the initiative. These learnings will use practical and applied methods to help diversity champions drive in their teams and across the sector.

Employer Workshops *Effective and inclusive hiring and retention*

Build effective and inclusive hiring and retention strategies at IEC-BC's new series of four Tech Bootcamps Employer Workshops.



Each workshop addresses how inclusive policies make for more effective practices through practical activities, expert testimony, newcomer involvement, and much more.

Online Employer Courses *Defining & assessing soft skills in tech*

Learn how to define, measure, and assess soft skills in IEC-BC's upcoming six-part micro-credential series. Each course includes:



Join our employer learning working group

Help us shape the workshops and
online courses and share them with
the tech sector across BC and Canada.

[Register here & make a difference](#)

Sign up for the employer learning courses

Interested in joining either the
employer workshops or taking the
online employer courses?

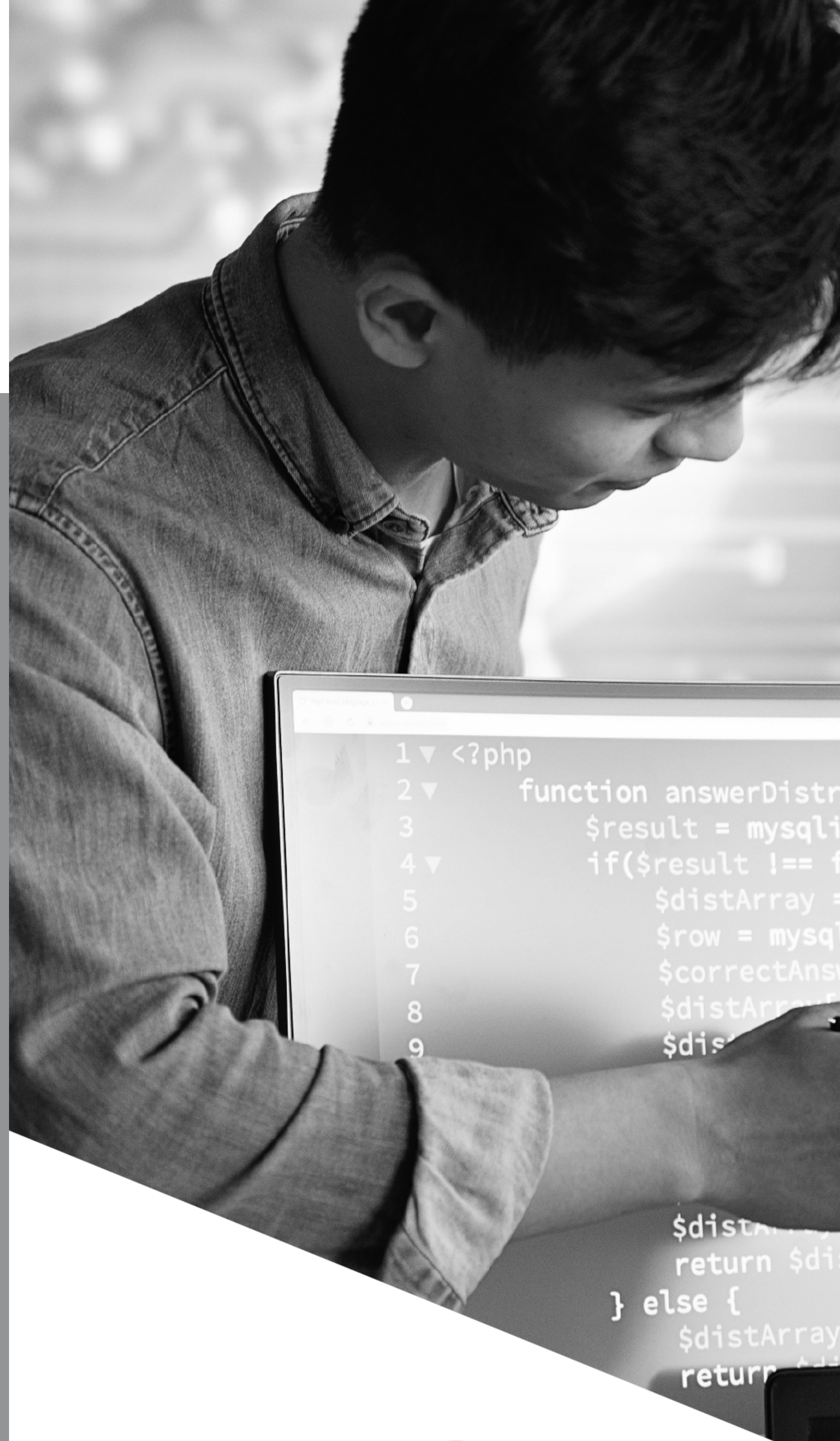
[Register here to save your spot](#)

Our Partners



Contact Us

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