



جبل. هناك طريق إلى أعلى حتى أعلى

There is a path to the top of even the highest mountain.

Afghan Proverb

Information for Employers Looking to Help Displaced Afghani Newcomers

EMPLOYER
LEARNING
RESOURCE

The Government of Canada is working hard to resettle at least 40,000 Afghan nationals as quickly and safely as possible.

For many newcomers, getting a job and entering the labour market is a crucial first step to their new life in Canada. It contributes to their successful integration and provides them with self-confidence and a sense of belonging.

HOW BUSINESSES CAN HELP

Connect with a local service provider organization to hire a newcomer or learn about other ways you can help. Encourage other employers in your community to do the same.

You can also foster a work environment that celebrates diversity and promotes cultural exchange. Activities could include

- organizing multicultural social events
- supporting other community organizations that help newcomers
- setting up a mentoring program for newcomers

Local Service Providers

<https://ircc.canada.ca/english/newcomers/services/index.asp>

QUICK FACTS

- The Settlement Program assists newcomers, including refugees, in overcoming barriers so they and their families can contribute to the civic, social, political and economic aspects of life in Canada.

QUICK FACTS

5 0 0

Number of service provider organizations that Immigrant, Refugees and Citizenship Canada (IRCC) funds through the Settlement Program.

9 0

Number of small towns, rural communities and major urban centers across Canada where Afghan refugees have resettled.

IEC-BC resources supports Canadian based employers have access, recruit, hire, train, and retain the vast pool of skilled Ukrainian talent entering Canada.

Employers are encouraged to sign up for IEC-BC's own BC Job CONNECT where employers can source talent and post job openings for free.

Please visit our National Employer Hub to access more resources from across the Immigrant Employment Councils across Canada.

www.iecc.ca

ADDITIONAL RESOURCES

Jumpstart Refugee Talent Afghan Resettlement Initiative

Jumpstart works to ensure refugees are informed about meaningful employment in Canada, how to overcome employment barriers, and how to start pursuing their career journeys in Canada.

Jumpstart conducts employment intake interviews to understand the occupational profiles of working-age Afghan refugees, learn about their employment history, and their career aspirations.

<https://jumpstartrefugee.ca/programs/afghan-resettlement-initiative/>

Download the Occupational Profile of Afghan Refugees March 2022

Refugee Sponsorship Training Program

Employees and employers can form groups to sponsor refugees and help them integrate into their new communities. This pamphlet explains how

<https://www.rstp.ca/wp-content/uploads/2019/07/Workplace-Sponsorship-ENG-2019-1.pdf>

Resources and References

<https://www.canada.ca/en/immigration-refugees-citizenship/news/2022/03/service-provider-helps-connect-afghan-newcomers-to-meaningful-employment.html>

<https://www.rstp.ca/en/bvor/workplace-sponsorship-and-bvor/>

<https://jumpstartrefugee.ca/>