











## Information for Employers Looking to Hire Displaced Ukrainian Newcomers

**EMPLOYER LEARNING RESOURCE** 

The Government of Canada is prioritizing all Ukrainian nationals and their family members (spouse, common-law, dependents of any nationality) free, extended temporary status to stay, work and study in Canada until it is safe to return home.

### **CANADA UKRAINE AUTHORIZATION FOR EMERGENCY TRAVEL (CUAET)**

- CUAET launched on March 17, 2022.
- CUAET is not a refugee immigration stream.
- Ukrainian applicants entering Canada through CUAET are allowed to stay in Canada as temporary residents for up to 3 years.

With the open work permit, Ukrainian newcomers can seek employment with almost\* any Canadian employer.

\*Some restrictions apply if no medical exam is conducted prior to entering Canada.

Please review the list of restricted jobs

#### **QUICK FACTS FOR THE EMPLOYER ABOUT CUAET**

- Ukrainian newcomers will have access to accelerated key settlement services (ex. language training, labour market information including mentoring, networking).
- All fees are waived (passports, permanent resident travel documentations, work permits).
- No LMIA, fees or special work is needed by employers.
- There is a dedicated service channel for Ukraine immigration enquiries: 613-321-4243 (collect calls accepted).
- Crisis web forms with enquiries to IRCC can be prioritized when using code Ukraine 2022.
- No limit to the number of Ukrainians who can apply.



#### **JOBS FOR UKRAINE**

The Government of Canada has set up a Job Bank for employers to access newcomer Ukrainian talent arriving to Canada.

- You will need your Social Insurance Number
- Your parent's last name at birth
- Your birth date.

# Instructions for employers to recruit Ukrainians on the Government of Canada's Job Bank



Click on the image to go to https://www.jobbank.g c.ca/findajob/resources /jobsforukraine

- 1. Create an employer file on Job Bank
- 2. Create a job posting and save it as a draft.
- 3. Submit form to let Job Bank know that job posting is for Ukraine.

Recruit on Job Bank JOB AID

IEC-BC resources supports Canadian based employers to access, recruit, hire, train, and retain the vast pool of skilled Ukrainian talent entering Canada.



Sign up for IEC-BC's

## **BC JOBCONNECT**

where employers can source talent and post job openings for free.

Please visit our National Employer Hub to access more resources from across the Immigrant Employment Councils across Canada.

www.iecc.ca

#### Resources and References

https://www.canada.ca/en/immigration-refugeescitizenship/services/immigrate-canada/ukraine-measures/ukraine-openwork-permit.html

The Immigrant Employment Council of BC (IEC-BC) is a not-for-profit organization that provides employers, HR recruiters and hiring managers with solutions, tools and resources they need to attract, hire, retain and develop qualified skilled newcomer talent.